

VEOLIA ENVIRONNEMENT
Combined General Meeting , Thursday 25 April 2024

VOTE RESULTS

CAPITAL SHARES: 725 411 667

Resolution	Type	Vote Time	Votes valid for majority				Votes not valid for majority			Presents & Represented		Shares valid for majority		Excluded voting rights	State of adoption
			For	%	Against	%	Abstain	Invalid	Not voted	Shares	Votes	For + Against	% of shares capital		
1 Approval of the Company financial statements for fiscal year 2023	Ordinary	25/04/2024 17:29:05	521 398 158	99,92%	440 596	0,08%	1 347 728	0	6 691	506 530 063	523 193 173	505 184 623	69,64%	0	Carried
2 Approval of the consolidated financial statements for fiscal year 2023	Ordinary	25/04/2024 17:29:37	521 394 673	99,92%	441 979	0,08%	1 348 540	0	7 981	506 530 063	523 193 173	505 183 521	69,64%	0	Carried
3 Appropriation of net income for fiscal year 2023 and payment of the dividend	Ordinary	25/04/2024 17:30:21	513 876 239	98,23%	9 265 749	1,77%	45 786	0	5 399	506 530 063	523 193 173	506 481 282	69,82%	0	Carried
4 Approval of regulated agreements and commitments	Ordinary	25/04/2024 17:31:29	516 000 599	98,72%	6 706 158	1,28%	199 958	0	5 616	506 530 063	522 912 331	506 141 241	69,77%	280 842	Carried
5 Renewal of the term of Mrs. Isabelle Courville as Director	Ordinary	25/04/2024 17:31:59	505 113 265	96,64%	17 549 319	3,36%	525 237	0	5 352	506 530 063	523 193 173	506 010 639	69,75%	0	Carried
6 Renewal of the term of Mr. Guillaume Texier as Director	Ordinary	25/04/2024 17:32:36	481 979 695	92,22%	40 677 108	7,78%	531 018	0	5 352	506 530 063	523 193 173	506 005 527	69,75%	0	Carried
7 Appointment of Mrs. Julia Marton-Lefèvre as Director	Ordinary	25/04/2024 17:33:13	515 111 076	98,56%	7 548 453	1,44%	527 448	0	6 196	506 530 063	523 193 173	506 008 306	69,75%	0	Carried
8 Appointment of the company KPMG SA to certify sustainability information	Ordinary	25/04/2024 17:34:00	481 474 805	92,08%	41 391 922	7,92%	320 647	0	5 799	506 530 063	523 193 173	506 221 872	69,78%	0	Carried
9 Appointment of the company Ernst & Young et Autres to certify sustainability information	Ordinary	25/04/2024 17:34:37	459 448 661	91,91%	40 461 276	8,09%	23 276 967	0	6 269	506 530 063	523 193 173	483 264 882	66,62%	0	Carried
10 Vote on the compensation paid during fiscal year 2023 or awarded in respect of the same fiscal year to Mr. Antoine Frérot, Chairman of the Board of Directors	Ordinary	25/04/2024 17:35:13	503 017 100	96,18%	19 991 832	3,82%	178 407	0	5 834	506 530 063	523 193 173	506 365 546	69,80%	0	Carried
11 Vote on the compensation paid during fiscal year 2023 or awarded in respect of the same fiscal year to Mrs. Estelle Brachlianoff, Chief Executive Officer	Ordinary	25/04/2024 17:35:49	503 582 385	97,19%	14 549 495	2,81%	5 055 459	0	5 834	506 530 063	523 193 173	501 481 129	69,13%	0	Carried
12 Vote on the information relative to the 2023 compensation of the Directors (excluding the Chairman of the Board of Directors and the Chief Executive Officer) as mentioned in Article L. 22-10-9 I of the French Commercial Code	Ordinary	25/04/2024 17:36:24	497 033 802	98,47%	7 726 242	1,53%	18 427 210	0	5 919	506 530 063	523 193 173	488 115 711	67,29%	0	Carried
13 Vote on the Chairman of the Board's compensation policy in respect of fiscal year 2024	Ordinary	25/04/2024 17:36:55	474 510 491	94,05%	30 037 428	5,95%	18 638 680	0	6 574	506 530 063	523 193 173	487 902 342	67,26%	0	Carried
14 Vote on the Chief Executive Officer's compensation policy in respect of fiscal year 2024	Ordinary	25/04/2024 17:37:28	467 260 062	90,18%	50 861 072	9,82%	5 066 205	0	5 834	506 530 063	523 193 173	501 470 995	69,13%	0	Carried
15 Vote on the Directors' compensation policy in respect of fiscal year 2024	Ordinary	25/04/2024 17:38:03	522 452 722	99,91%	483 424	0,09%	251 137	0	5 890	506 530 063	523 193 173	506 291 872	69,79%	0	Carried
16 Authorization to be given to the Board of Directors to deal in the Company's shares	Ordinary	25/04/2024 17:38:52	518 864 296	99,20%	4 196 212	0,80%	127 140	0	5 525	506 530 063	523 193 173	506 407 226	69,81%	0	Carried
17 Delegation of authority to the Board of Directors to increase the share capital of the Company or another company by issuing shares and/or securities giving access, immediately or at a later date, to share capital, with preferential subscription rights	Extraordinary	25/04/2024 17:39:51	509 244 315	97,36%	13 834 328	2,64%	116 362	0	5 525	506 535 109	523 200 530	506 423 000	69,81%	0	Carried
18 Delegation of authority to the Board of Directors to increase the share capital by issuing shares and/or securities giving access, immediately or at a later date, to share capital, without preferential subscription rights by public offer other than the public offers mentioned in 1° of Article L. 411-2 of the French Monetary and Financial Code	Extraordinary	25/04/2024 17:40:44	505 118 902	96,57%	17 953 666	3,43%	122 437	0	5 525	506 535 109	523 200 530	506 419 383	69,81%	0	Carried
19 Delegation of authority to the Board of Directors to increase the share capital by issuing shares and/or securities giving access, immediately or at a later date, to share capital, without preferential subscription rights by public offer as provided under paragraph 1 of art. L. 411-2 of the French Monetary and Financial Code	Extraordinary	25/04/2024 17:41:38	479 012 928	91,58%	44 058 930	8,42%	122 847	0	5 825	506 535 109	523 200 530	506 418 478	69,81%	0	Carried

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20	Authorization granted to the Board of Directors to issue shares and/or securities giving access, immediately or at a later date, to share capital without preferential subscription rights of the Company or another company as consideration for contributions in kind consisting of shares or securities giving access to the share capital	Extraordinary	25/04/2024 17:42:28	505 463 894	96,63%	17 629 445	3,37%	101 366	0	5 825	506 535 109	523 200 530	506 438 778	69,81%	0	Carried
21	Delegation of authority to the Board of Directors to increase the number of shares to be issued in the frame of a share capital increase with or without preferential subscription rights	Extraordinary	25/04/2024 17:43:13	436 441 954	83,72%	84 855 072	16,28%	1 897 469	0	6 035	506 535 109	523 200 530	504 642 279	69,57%	0	Carried
22	Delegation of authority to the Board of Directors to increase the share capital through the incorporation of premiums, reserves, profits or other any items	Extraordinary	25/04/2024 17:43:57	520 387 174	99,49%	2 682 354	0,51%	125 077	0	5 925	506 535 109	523 200 530	506 415 008	69,81%	0	Carried
23	Delegation of authority to the Board of Directors to increase the share capital of the Company by issuing shares, and reserved for the members of Company savings plans without preferential subscription rights	Extraordinary	25/04/2024 17:44:55	522 513 249	99,90%	527 943	0,10%	153 413	0	5 925	506 535 109	523 200 530	506 382 422	69,81%	0	Carried
24	Delegation of authority to the Board of Directors to increase the share capital by issuing shares, and reserved for certain categories of persons without preferential subscription rights in the context of the implementation of employee share ownership plans	Extraordinary	25/04/2024 17:46:03	522 494 544	99,89%	581 609	0,11%	118 452	0	5 925	506 535 109	523 200 530	506 416 352	69,81%	0	Carried
25	Authorization to be granted to the Board of Directors for the purpose of granting existing or newly-issued free shares to employees of the Group and corporate officers of the Company or some of them, implying waiver of the shareholders' preferential subscription rights	Extraordinary	25/04/2024 17:47:05	497 234 001	95,08%	25 707 706	4,92%	252 898	0	5 925	506 535 109	523 200 530	506 282 037	69,79%	0	Carried
26	Authorization granted to the Board of Directors to reduce the share capital by the cancelation of treasury shares	Extraordinary	25/04/2024 17:47:47	512 460 301	97,97%	10 628 786	2,03%	105 518	0	5 925	506 535 109	523 200 530	506 428 457	69,81%	0	Carried
27	Amendment to the Articles of Association relative to the rights and obligations attached to the Company's Shares	Extraordinary	25/04/2024 17:48:36	444 685 985	86,53%	69 252 229	13,47%	9 256 391	0	5 925	506 535 109	523 200 530	497 285 754	68,55%	0	Carried
28	Powers to carry out formalities	Extraordinary	25/04/2024 17:49:11	522 986 106	99,98%	89 493	0,02%	118 886	0	6 045	506 535 109	523 200 530	506 419 259	69,81%	0	Carried