

Press release

Paris, November 22, 2019

Successful 2019 Sequoia Employee Share Ownership: 42,000 Veolia employees choose to subscribe^(*)

Opened to around 140,000 employees in 30 countries, the 9th share offering reserved for Veolia Group employees, Sequoia 2019, saw its overall subscription rate exceed 32%^(*). Thus, 42,000 Veolia employees, have chosen to invest in this plan, for a total amount of more than 25 million euros^(*).

Sequoia 2019, like the operations conducted since 2015, illustrates Veolia's renewed commitment to involve all employees in all its geographies in the development of their company.

The resulting capital increase generated the issue of 1,440,918 new shares, ie 0,25% of share capital. As of November 15, 2019, this issue brings the total number of Veolia Environnement shares outstanding to 554 707 150 shares ^(**).

The main features of this offer were described in the release dated May 10, 2019 announcing the launch of this transaction (www.veolia.com).

() These figures do not take into account an offer still being deployed in the United Kingdom in the form of a "share incentive plan".*

*(**) A total of 567 266 539 shares, including treasury shares.*

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Veolia group is the global leader in optimized resource management. With over 171,000 employees worldwide, the Group designs and provides water, waste and energy management solutions which contribute to the sustainable development of communities and industries. Through its three complementary business activities, Veolia helps to develop access to resources, preserve available resources, and to replenish them. In 2018, the Veolia group supplied 95 million people with drinking water and 63 million people with wastewater service, produced nearly 56 million megawatt hours of energy and converted 49 million metric tons of waste into new materials and energy. Veolia Environnement (listed on Paris Euronext: VIE) recorded consolidated revenue of €25.91 billion in 2018 (USD 30.6 billion). www.veolia.com

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