

# Press release

Paris, december 18, 2015

## Success of the Veolia employee shareholder issue, Sequoia 2015, reserved for the company's employees

**Veolia has announced the results of its 7<sup>th</sup> employee share offering of Veolia Environnement shares. This plan was open to 111,000 employees in 20 countries. The objective of this offering was to align the largest possible number of employees with the company's performance. The global subscription rate was 26.30%, higher than any of the previous employee share offerings that have taken place since 2004.**

More than 29,000 employees subscribed to the offer, for a total of €19.4 million (including the offer in the United Kingdom via a share incentive plan).

The resulting capital increase was completed with the issuance of 1,063,022 new shares at a subscription price of €16.56 per share. On December 17, 2015, this issuance brought the total number of Veolia Environnement outstanding shares to 549,566,848 (1).

The main characteristics of this offer were described in the press release dated September 18, 2015 that announced the launch of this operation ([www.veolia.com](http://www.veolia.com)).

(1) Being a total of 563,364,823 shares including treasury shares.

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**Veolia** group is the global leader in optimized resource management. With over 179,000 employees\* worldwide, the Group designs and provides water, waste and energy management solutions that contribute to the sustainable development of communities and industries. Through its three complementary business activities, Veolia helps to develop access to resources, preserve available resources, and to replenish them. In 2014, the Veolia group supplied 96 million people with drinking water and 60 million people with wastewater service, produced 52 million megawatt hours of energy and converted 31 million metric tons of waste into new materials and energy. Veolia Environnement (listed on Paris Euronext: VIE) recorded consolidated revenue of €24.4 billion\* in 2014. [www.veolia.com](http://www.veolia.com)

(\* ) 2014 pro-forma figures, including Dalkia International (100%) and excluding Dalkia France.

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