

Press release

Paris, September 24, 2018

Successful 2018 Sequoia Employee Share Ownership: 38,000 Veolia employees choose to subscribe

Opened to 115,000 employees in 29 countries, the 8th share offering reserved for Veolia Group employees, Sequoia 2018, saw its overall subscription rate exceed 33%. Thus, 1 in 3 employees, *i.e.* 38,000 Veolia employees, have chosen to invest in this plan, for a total amount of 34 million euros^(*).

Sequoia 2018, whose objective was to associate as many employees as possible to the company's performance, ranks first among Veolia's employee share ownership plans since 2004.

The resulting capital increase generated the issue of 2,228,518 new shares. As of September 20, 2018, this issue brought the total number of Veolia Environnement shares outstanding to 552,690,410 shares^(**).

The main features of this offer were described in the release dated May 3, 2018 announcing the launch of this transaction (www.veolia.com).

() These figures do not take into account an offer still being deployed in the United Kingdom in the form of a "share incentive plan".*

*(**) A total of 565,593,341 shares, including treasury shares.*

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Veolia group is the global leader in optimized resource management. With nearly 169 000 employees worldwide, the Group designs and provides water, waste and energy management solutions which contribute to the sustainable development of communities and industries. Through its three complementary business activities, Veolia helps to develop access to resources, preserve available resources, and to replenish them.

In 2017, the Veolia group supplied 96 million people with drinking water and 62 million people with wastewater service, produced nearly 55 million megawatt hours of energy and converted 47 million metric tons of waste into new materials and energy. Veolia Environnement (*listed on Paris Euronext: VIE*) recorded consolidated revenue of €25.12 billion in 2017 (USD 30.1 billion). www.veolia.com

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