

# Press release

Paris, December 8, 2020

*Suez Merger Project*

## Veolia confirms that the works councils information & consultation process has begun and that Veolia will recover all its rights as of February 5th, 2021

The Paris court of appeal has ruled that it is not within its power to determine the starting point of the information and consultation process of Suez' works councils. Veolia will initiate proceedings before the competent jurisdictions to have them confirm that this time period started on November 5th, 2020 at the latest.

In its decision of November 19th, the Court of appeal has stated that "the deadline for consultation is three months from the communication by the employer of the information required by law".

The agreement between Suez and its employees clearly appears as a delaying tactic and can not affect this deadline as determined by the court of appeal.

Since August 30<sup>th</sup>, 2020, Suez' management has failed to invite Veolia to present its project to the employees' representatives even though the Suez unions have expressed publicly that wish, notably in the press.

Veolia remains available as it has always been.

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**Veolia** group is the global leader in optimized resource management. With nearly 179,000 employees worldwide, the Group designs and provides water, waste and energy management solutions which contribute to the sustainable development of communities and industries. Through its three complementary business activities, Veolia helps to develop access to resources, preserve available resources, and to replenish them.

In 2019, the Veolia group supplied 98 million people with drinking water and 67 million people with wastewater service, produced nearly 45 million megawatt hours of energy and treated 50 million metric tons of waste. Veolia Environnement (listed on Paris Euronext: VIE) recorded consolidated revenue of €27.189 billion in 2019 (USD 29.9 billion). [www.veolia.com](http://www.veolia.com)

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