## **VOTE RESULTS**

## **Ordinary Resolutions**

Nb	Resolution	Result	ult For		Against		Vote withho	old	Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%			votes cast			
	Approval of the	e Company fina	ncial statements for fisc	cal year 2020										
1														
	1	Carried	411 703 422	99,97 %	117 885	0,03 %	41 292	-	411 821 307	376 083 584	64,997 %	0	0	66,425 %
	Approval of the	e consolidated fi	inancial statements for	fiscal year 202	20	•		•						
2														
	2	Carried	411 693 994	99,97 %	122 690	0,03 %	45 915	-	411 816 684	376 083 584	64,997 %	0	0	66,425 %
	Approval of the	e expenses and	charges referred to in A	Article 39.4 of	the General Tax Code					•				
3														
	3	Carried	409 672 321	99,48 %	2 148 858	0,52 %	41 420	-	411 821 179	376 083 584	64,997 %	0	0	66,425 %
	Appropriation	of net income fo	r fiscal year 2020 and p	payment of the	dividend	•		•						
4														
	4	Carried	398 702 345	96,81 %	13 122 988	3,19 %	37 266	-	411 825 333	376 083 584	64,997 %	0	0	66,425 %
	Approval of re	gulated agreem	ents and commitments							•				
5														
	5	Carried	389 936 767	97,48 %	10 069 027	2,52 %	11 778 123	-	400 005 794	376 044 243	64,990 %	78 682	0	66,425 %
	Renewal of the	e term of Caisse	des Dépôts et Consign	nations as Dire	ector represented by Mr	. Olivier Mare	euse	1	ı	ı	1			1
6														
	6	Carried	397 170 003	96,81 %	13 096 656	3,19 %	1 595 940	-	410 266 659	376 083 584	64,997 %	0	0	66,425 %

04/22/2021

## **VOTE RESULTS**

# **Ordinary Resolutions**

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%			votes cast			
	Renewal of the	e term of Mrs. M	arion Guillou as Directo	or										
7														
	7	Carried	372 484 850	90,45 %	39 330 598	9,55 %	47 151	-	411 815 448	376 083 584	64,997 %	0	0	66,425 %
	Appointment of	of Mr. Pierre-And	lré de Chalendar as Dir	ector										,
8														
	8	Carried	335 422 735	81,46 %	76 351 167	18,54 %	88 697	-	411 773 902	376 083 584	64,997 %	0	0	66,425 %
	Approval of the	e amendment of	the internal economic	performance o	riteria linked to the vest	ing of perforr	mance shares granted to	the Chairma	an and Chief Executive	e Officer under Plan No	. 1 granted by the Boa	rd of Directors o	n May 2, 2018	,
9														
	9	Carried	253 972 358	62,59 %	151 830 401	37,41 %	6 059 840	-	405 802 759	376 083 584	64,997 %	0	0	66,425 %
	Approval of the	e amendment of	the internal economic	performance o	riteria linked to the vest	ing of perforr	nance shares granted to	the Chairma	and Chief Executive	e Officer under Plan No	. 2 granted by the Boa	rd of Directors o	n April 30, 2019	
10														
	10	Carried	367 012 595	89,12 %	44 796 934	10,88 %	53 070	-	411 809 529	376 083 584	64,997 %	0	0	66,425 %
	Approval of the	e amendment of	the internal economic	performance o	riteria linked to the vest	ing of perforr	mance shares granted to	the Chairma	an and Chief Executive	e Officer under Plan No	. 3 granted by the Boa	rd of Directors o	n May 5, 2020	,
11														
	11	Carried	367 161 854	89,16 %	44 647 988	10,84 %	52 757	-	411 809 842	376 083 584	64,997 %	0	0	66,425 %
	Vote on the co	mpensation pai	d during fiscal year 202	0 or awarded	in respect of the same f	iscal year to	Mr. Antoine Frérot, as C	hairman and	Chief Executive Office	er			•	1
12														
	12	Carried	249 863 237	60,88 %	160 565 051	39,12 %	1 434 311	-	410 428 288	376 083 584	64,997 %	0	0	66,425 %

Page 2 sur 5 04/22/2021

## **VOTE RESULTS**

## **Ordinary Resolutions**

Nb	Resolution	Result	For		Against		Vote withho	Vote withhold		Shares represented by the votes cast	Percentage of the share capital represented by the	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%			votes cast			
	Vote on the in	formation relative	e to the 2020 compensa	ation of the Di	rectors (excluding the C	chairman and	Chief Executive Officer	as mentione	d in Article L. 22-10-9	, I of the French Comm	ercial Code			
13														
	13	Carried	384 509 247	93,38 %	27 244 738	6,62 %	108 614	-	411 753 985	376 083 584	64,997 %	0	0	66,425 %
	Vote on the C	nairman and Chi	ef Executive Officer's co	ompensation	policy in respect of fisca	ıl year 2021								
14								-						
	14	Carried	385 573 627	93,64 %	26 191 658	6,36 %	97 314	-	411 765 285	376 083 584	64,997 %	0	0	66,425 %
	Vote on the di	rectors' compens	sation policy (excluding	the Chairman	and Chief Executive O	fficer) in resp	ect of fiscal year 2021							
15														
	15	Carried	409 678 565	99,49 %	2 109 461	0,51 %	74 573	-	411 788 026	376 083 584	64,997 %	0	0	66,425 %
	Authorization to be given to the Board of Directors to deal in the Company's shares													
16														
	16	Carried	389 279 737	97,31 %	10 773 160	2,69 %	11 809 702	-	400 052 897	376 083 584	64,997 %	0	0	66,425 %

Page 3 sur 5 04/22/2021

## **VOTE RESULTS**

## **Extraordinary Resolutions**

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast	Percentage of the share capital represented by the	Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%			votes cast			
	Delegation of	authority to the E	Board of Directors to inc	crease the sha	re capital by issuing sh	ares and/or s	ecurities giving access,	immediately	or at a later date, to sh	nare capital, with prefer	ential subscription righ	ts		
17														
	17	Carried	398 945 408	97,33 %	10 928 107	2,67 %	2 002 572	-	409 873 515	376 090 413	64,998 %	0	0	66,426 %
18			Board of Directors to the Company over Sue		share capital by issuin	g shares and	or securities giving acc	cess, immed	iately or at a later da	te, to share capital wit	hout preferential subs	cription rights by	public offer in	the frame of a
	18	Carried	375 271 663	93,92 %	24 309 543	6,08 %	12 294 351	-	399 581 206	376 090 148	64,998 %	0	530	66,426 %
19	Delegation of	authority to the E	Board of Directors to inc	crease the nun	nber of shares to be iss	sued in the fra	me of a share capital in	crease with c	r without preferential s	subscription rights unde	er resolutions 17 and 18	3		
	19	Carried	349 168 647	87,79 %	48 543 862	12,21 %	14 163 578	-	397 712 509	376 090 413	64,998 %	0	0	66,426 %
20	Delegation of	authority to the E	Board of Directors to inc	crease the sha	re capital by issuing sh	ares and/or s	ecurities giving access t	to the share o	capital, and reserved for	or the members of Com	ppany savings plans wi	thout preferentia	l subscription riç	ıhts
	20	Carried	410 212 969	99,61 %	1 611 009	0,39 %	52 109	-	411 823 978	376 090 413	64,998 %	0	0	66,426 %
21	Delegation of plans	authority to the	Board of Directors to	increase the s	hare capital by issuing	shares, and	reserved for certain car	tegories of p	ersons without prefere	ential subscription right	s in the context of the	implementation	of employee sh	nare ownership
	21	Carried	409 230 717	99,37 %	2 600 082	0,63 %	45 288	-	411 830 799	376 090 413	64,998 %	0	0	66,426 %
22	Authorization subscription ri		the Board of Directors	s for the purpo	se of granting existing	or newly-issu	ued free shares to empl	loyees of the	Group and corporate	officers of the Compa	ny or some of them, ir	nplying waiver o	f the shareholde	ers' preferential
	22	Carried	402 282 969	97,69 %	9 521 278	2,31 %	71 840	-	411 804 247	376 090 413	64,998 %	0	0	66,426 %

Page 4 sur 5 04/22/2021

## **VOTE RESULTS**

## **Extraordinary Resolutions**

Nb	Resolution	Result	For		Against		Vote withhold		Total votes	Shares represented by the votes cast		Out of vote voting rights	Null voting rights	Quorum
			Votes	%	Votes	%	Votes	%			votes cast			
	Amendment to	the Articles of A	association to allow the	appointment of	of a Director representing	ng employee s	shareholders							
23														
	23	Carried	408 879 990	99,28 %	2 952 973	0,72 %	43 124	-	411 832 963	376 090 413	64,998 %	0	0	66,426 %
	Harmonization	of the Articles of	f Association with legal	and regulator	y provisions in force									
24														
	24	Carried	408 685 937	99,24 %	3 147 529	0,76 %	42 621	-	411 833 466	376 090 413	64,998 %	0	0	66,426 %
	Powers to car	ry out formalities								•				
25														
	25	Carried	411 628 375	99,95 %	214 311	0,05 %	33 401	1	411 842 686	376 090 413	64,998 %	0	0	66,426 %

Page 5 sur 5 04/22/2021