

Press Release

Paris, May 31, 2021

Veolia is taking part in the first company vaccination pilot initiated by the Ministry of Work, Employment and Insertion and the Ministry of Health and Solidarity

From June 1 to July 23, 2021, nearly 2,600 Veolia employees will be given the opportunity to be vaccinated as part of the Moderna mRNA vaccination pilot initiated by the Ministry of Work, Employment and Insertion and the Ministry of Health and Solidarity. This pilot, which is in addition to the PCR test and vaccination campaigns already put in place by the Group, will give Veolia employees easier access to the vaccination. Since the beginning of the health crisis, the Veolia Group has taken action to protect the health of its employees, who ensure the continuity of essential services. In supporting the action of the public authorities, Veolia is contributing to the collective fight against the pandemic.

The company will act as an intermediary providing leverage to promote the take-up of the vaccination on a large scale, and the pilot will take place at 12 sites in France¹, facilitating access to nearly 2,600 doses for volunteer employees of Veolia aged between 18 and 54. In order to cover the whole of the national territory, the Veolia Group has teamed up with AAPI Santé, a network of doctors and nurses, Libheros and ACMS², who will supplement the care provided by in-house doctors.

After completing a questionnaire approved in advance by a nurse or a doctor, employees will be able to book an appointment at the vaccination site nearest their place of work using a secure digital application. To protect the confidentiality of employees' medical data, this application will be entirely managed by Veolia's medical partners.

The vaccination campaign is scheduled to run:

- From June 1 to June 8 inclusive for the first injection;
- From July 19 to July 23 for the second injection.

The injections will be given during employees' working hours.

"The health of our employees and the continuity of essential services are Veolia's two absolute priorities during this health crisis. In all geographical areas, our Prevention, Health and Safety at Work departments are mobilizing their resources to make testing and vaccination arrangements available. In France, this major pilot represents a further step towards the rapid vaccination of our workforce of more than 50,000 employees" said Antoine Frérot, Veolia's Chairman and Chief Executive Officer.

¹ Marseilles (13), Nantes (44), Ludres (54), Rouen (76), Aubervilliers (93), Toulouse (31), Vaulx-en-Velin (69), Wissous (91), Bègles (33), Limay (78), Saint Thibault (77) and Lille (59)

² Interprofessional Association of Occupational Health Medical and Social Centers in the Île-de-France region

Veolia group aims to be the benchmark company for ecological transformation. With nearly 179,000 employees worldwide, the Group designs and provides game-changing solutions that are both useful and practical for water, waste and energy management. Through its three complementary business activities, Veolia helps to develop access to resources, preserve available resources, and replenish them. In 2020, the Veolia group supplied 95 million people with drinking water and 62 million people with wastewater service, produced nearly 43 million megawatt hours of energy and treated 47 million metric tons of waste. Veolia Environnement (*listed on Paris Euronext: VIE*) recorded consolidated revenue of €26.010 billion in 2020. www.veolia.com

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