

Press release

Paris, the 28th of July 2021

A quarter of the members of Veolia's Executive Committee (ExCom) will be from Suez as of the closing date of the merger between the two groups

In accordance with the commitments made by Antoine Frérot on behalf of Veolia last autumn, a recruitment proposal for positions involving appointment to the ExCom of Veolia has been sent to four Suez executives:

- **Isabelle Calvez**, currently Director of Group Human Resources at Suez, who will become Director of Human Resources at Veolia;
- **Sébastien Daziano**, currently Director of Executive Coordination, Surety and Institutional Relations at Suez, to become Director of Strategy and Innovation at Veolia;
- **Azad Kibarian**, currently CEO of IWS (Industrial Waste Specialities) Europe, who will become Director of the Italy and Africa-Middle East zone;
- **Angel Simon**, currently Executive Vice President of the Group's Southern Europe and Latin America region, who will become Director of the Iberia and Latin America zone.

These proposals have been accepted, which, after obtaining the necessary authorizations and closing the transaction, will bring the number of members of Veolia's Executive Committee to 16 as of the closing date of the merger between Veolia and Suez. A quarter of the members of the Executive Committee will therefore come from Suez.

The composition of Veolia's Management Committee, which will include around 40 members, will be announced at the end of October.

The appointment of all "country" managers and support functions of the Veolia group, bringing together around one hundred people, will be decided and announced when the transaction closes, i.e. by the end of the year.

Antoine Frérot, Chairman and CEO of Veolia, declared: *"With these announcements, I wanted to demonstrate that we have met our commitments and to testify to all Suez employees who are called upon to join us that they will have their rightful place within Veolia. The schedule we are announcing today illustrates our desire not to waste a day in making the merger between Veolia and Suez concrete. I am particularly happy to be able to count on talented personalities who will enrich our collective and build with us the world champion of ecological transformation".*

Veolia group aims to be the benchmark company for ecological transformation. With nearly 179,000 employees worldwide, the Group designs and provides game-changing solutions that are both useful and practical for water, waste and energy management. Through its three complementary business activities, Veolia helps to develop access to resources, preserve available resources, and replenish them. In 2020, the Veolia group supplied 95 million people with drinking water and 62 million people with wastewater service, produced nearly 43 million megawatt hours of energy and treated 47 million metric tons of waste. Veolia Environnement (listed on Paris Euronext: VIE) recorded consolidated revenue of €26.010 billion in 2020. www.veolia.com

Press release

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