

Press release

Paris, 9 december 2021

A great success of the Sequoia 2021 employee stock ownership plan: over 60,000 employees have chosen to subscribe

Restricted to more than 150,000 employees in 40 countries, this capital increase operation reached a subscription rate of 40%, the highest ever achieved in the Group's history.

Sequoia 2021, like all operations conducted annually since 2018, is a marker of Veolia's commitment to involve its employees in the development of their company and its value creation, in the same way as all stakeholders of the Group.

The amount invested, around € 215 million including leverage, has resulted in the issue of 9,745,281 new shares, i.e. circa 1.4% of the share capital. Following this operation, the employees now represent nearly 5% of the Company's capital, which illustrates their confidence in the Group, at a time when it is moving forward with its project to create the world champion of ecological transformation.

As of December 8, 2021, this issue brings the total number of Veolia Environnement shares in circulation to 699,725,266.

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The **Veolia** Group's ambition is to become the benchmark company for ecological transformation. With a presence on five continents and nearly 179,000 employees, the company designs and deploys useful and concrete solutions for water, waste and energy management that help to radically change the world. Through its three complementary activities, Veolia contributes to developing access to resources, preserving available resources and renewing them. In 2020, the Veolia group served 95 million people with drinking water and 62 million with wastewater services, produced nearly 43 million megawatt hours and recovered 47 million metric tons of waste. Veolia Environnement (Paris Euronext: VIE) generated a consolidated revenue of €26.010 billion in 2020. www.veolia.com

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