

Press release

Paris, April 27, 2023

Combined Shareholders' General Meeting, April 27, 2023

The **Combined General Meeting of Veolia Environnement shareholders**, held today at the Maison de la Mutualité in Paris, under the chairmanship of its Chairman of the Board of Directors, Mr. Antoine Frérot, **approved all of the resolutions submitted to it with a quorum 73.53%**.

These resolutions relate in particular on:

- **the approval of the parent company financial statements and group consolidated financial statements for fiscal year 2022;**
- **the setting of the dividend in cash** for the fiscal year ended on December 31, 2022 at **€1.12 per share**. The shares will be traded ex-dividend as of May 9, 2023 and **payable from May 11, 2023;**
- **the renewal of the terms of office as Director of Mrs. Maryse Aulagnon and the appointment of Mr. Olivier Andriès, Mrs. Véronique Bédague and Mr. Francisco Reynés as Directors** for a four-year period which will expire at the end of the General Shareholders' Meeting that will be called to approve the financial statements for the year ended December 31, 2026;
- **the renewal of Ernst & Young et Autres as statutory auditor of the Company** for a six-year period which will expire at the end of the General Shareholders' Meeting that will be called to approve the financial statements for the year ended December 31, 2028;
- **the compensation paid during fiscal year 2022 or awarded in respect of the same fiscal year** to Mr. Antoine Frérot as Chairman and Chief Executive Officer (from January 1st, 2022 to June 30, 2022);
- **the compensation paid during fiscal year 2022 or awarded in respect of the same fiscal year** to Mr. Antoine Frérot as Chairman of the Board of Directors (from July 1st, 2022 to December 31st, 2022);
- **the compensation paid during fiscal year 2022 or awarded in respect of the same fiscal year** to Mrs. Estelle Brachlianoff as Chief Executive Officer (from July 1st, 2022 to December 31st, 2022);
- **the information relating to the 2022 compensation of the Directors** (excluding the Chairman of the Board of Directors and the Chief Executive Officer);
- the Chairman of the Board's' **compensation policy in respect of fiscal year 2023;**
- the Chief Executive Officer's **compensation policy in respect of fiscal year 2023;**
- Director's **compensation policy in respect of fiscal year 2023;**
- **the renewal of the financial authorizations** granted to the Board of Directors to increase the share capital by issuing shares and/or securities in the context of the implementation of employee share ownership plans;
- **the authorization** granted to the Board of Directors **to grant shares to corporate officers and employees of the Group and corporate officers of the Company.**

After this combined general meeting, **the Board of Directors** of Veolia Environnement is made up of **fourteen Directors**, including approximately 82% independent Directors (excluding the two Directors representing employees and the Director representing employee shareholders) and 54.5%¹ women, and **one non voting member** (*censeur*):

- Mr. Antoine Frérot, *Chairman of the Board of Directors*;
- Mrs. Estelle Brachlianoff, *Chief Executive Officer*;
- Mrs. Maryse Aulagnon*, *Vice-Chairwoman and Senior Independent Director*;
- Mr. Olivier Andriès*;
- Mrs. Véronique Bédague*;
- Mr. Pierre-André de Chalendar*;
- Mrs. Isabelle Courville*;
- Mrs. Marion Guillou*;
- Mr. Franck Le Roux, *Director representing employees*;
- Mrs. Agata Mazurek-Bak, *Director representing employee shareholders*;
- Mr. Pavel Páša, *Director representing employees*;
- Mrs. Nathalie Rachou*;
- Mr. Francisco Reynés*;
- Mr. Guillaume Texier*;
- M. Enric Amiguet y Rovira, *non voting member* (*censeur*).

* *Independent member*

The **composition of the committees** of the Board of Directors is the following:

- **Accounts and Audit Committee:** Mrs. Nathalie Rachou (Chairwoman), Mr. Olivier Andriès, Mrs. Véronique Bédague, Mrs. Isabelle Courville, Mr. Franck Le Roux (Director representing employees), Mrs. Agata Mazurek-Bak (Director representing employee shareholders) and Mr. Guillaume Texier.
- **Nominations Committee:** Mr. Pierre-André de Chalendar (Chairman), Mrs. Maryse Aulagnon, Mrs. Isabelle Courville and Mr. Antoine Frérot.
- **Compensation Committee:** Mrs. Maryse Aulagnon (Chairwoman), Mr. Olivier Andriès, Mr. Pierre-André de Chalendar, Mrs. Marion Guillou, Mr. Franck Le Roux (Director representing employees).
- **Research, Innovation and Sustainable Development Committee:** Mrs. Isabelle Courville (Chairwoman), Mrs. Marion Guillou, Mr. Pavel Páša (Director representing employees), Mr. Francisco Reynés and Mr. Guillaume Texier. M. Enric Amiguet y Rovira is invited to attend all meetings of this committee.
- **Purpose of the Company Committee:** Mr. Antoine Frérot (Chairman), Mrs. Maryse Aulagnon, Mr. Pierre-André de Chalendar, Mrs. Isabelle Courville, Mr. Franck Le Roux (Director representing employees) and Mrs. Nathalie Rachou.

Furthermore, the Board of Directors has reaffirmed its willingness to pursue its policy of shareholder dialogue and engagement initiated several years ago.

See <https://www.veolia.com/en/veolia-group/finance/shareholders> for the results of voting on the resolutions and a full webcast of the Combined Shareholders' General Meeting.

Veolia Group aims to become the benchmark company for ecological transformation. Present on five continents with nearly 220,000 employees, the Group designs and deploys useful, practical solutions for the management of water, waste and energy that are contributing to a radical turnaround of the current situation. Through its three complementary activities, Veolia helps to develop access to resources, to preserve available resources and to renew them. In 2022, the Veolia group provided 111 million inhabitants with drinking water and 97 million with sanitation, produced 44 terawatt hours and recovered 61 million tonnes of waste. Veolia Environnement (Paris Euronext: VIE) achieved consolidated revenue of 42.9 billion euros in 2022. www.veolia.com

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¹ *Excluding the Directors representing employees and the Director representing employee shareholders in accordance with Articles L. 225-27-1 and L. 22-10-7 of the French Commercial Code.*