November 7th, 2024

Estelle Brachlianoff, CEO Emmanuelle Menning, CFO

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AGENDA

- 1. 9M, 2024 highlights
- 2. Detailed 9M, 2024 key figures
- **3. Appendices**



Estelle Brachlianoff CEO



Strong 9M results reflect the solidity of Veolia value creation model and the good start of GreenUp Strategic Program



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SUSTAINED GROWTH driven by Boosters

- > Revenues: €32,543M, up +5.1%⁽¹⁾
- > Of which Boosters up +6.9%⁽¹⁾

SOLID OPERATIONAL PERFORMANCE

- > EBITDA: €4,936M, up +5.6%⁽²⁾
- EBITDA margin: 15.2%, up +72 bps
- > Current EBIT: €2,601M, up +6.4%⁽²⁾
- > Operational efficiency: €296M YTD vs FY 2024 target of €350M
- > Synergies : €411M accumulated at Sept. 30
- Cum. target end-2024 raised to more than €430M



DYNAMIC CAPITAL ALLOCATION and continued pruning of asset portfolio

- > ~€700M of acquisitions signed
- > ~€1.0bn of asset divestment closed

(1) at constant scope and forex and excluding energy prices

(2) at constant scope and forex

(3) before Suez PPA

GREENUP 24-27

Performance in line with our strategic program

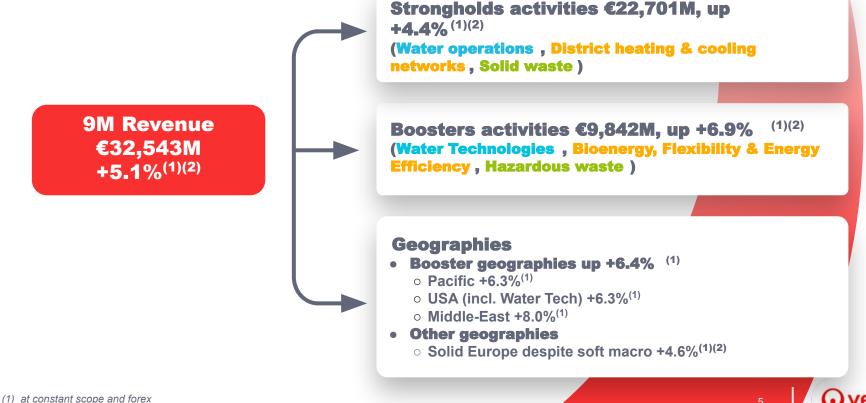
Fully confirmed 2024 guidance

- → Solid organic revenue growth⁽¹⁾
- → +5% to +6% EBITDA organic growth $^{(2)}$
- → Current Net income > €1.5bn⁽³⁾
- \rightarrow Leverage ratio < 3.0x⁽³⁾



Continued solid revenue growth

Boosted by Water technologies & Hazardous Waste



(2) excluding energy prices

Solid growth of Strongholds activities Up +4.4% $^{(1)(2)}$ in the 9M, after +3.4% $^{(1)(2)}$ in H1

Water Operations Revenues €9,726M +4.3%⁽¹⁾

District Heating and Cooling Networks Revenues €4,489M +0.8% ⁽¹⁾⁽²⁾

Solid Waste Revenues **€8,487M 6.5** %⁽¹⁾

High contract renewal, contrasted volumes due to weather, satisfactory pricing indexations

- Sedif renewal in France (€4bn backlog over 12 years)
- Rate case approvals in the US: DE (April), NY and NJ (June), PA (Nov.)
- Good tariff negotiations in Spain

Good operational performance despite lower energy prices and mild weather

- Adverse weather in H1 but start of Q4 winter heating season on time
- Continued decarbonization

Growth driven by pricing (+5.1%) and resisting volumes (+1.2%)

- Good C&I volumes despite soft macro, thanks to proactive commercial actions, service quality and pricing
- Recyclate: cardboard prices up vs 2023, better plastic volumes
- Municipal : continued selectivity.
- New 25 year contract in Brive to build and operate a Waste to energy facility

Superior Boosters growth, up +6.9% ⁽¹⁾⁽²⁾ fueled by Water Technologies



Water Technologies Revenues €3,598M, +13.5%⁽¹⁾

High level of bookings of €3.3bn driven by desalination projects in the Middle East and large service contracts in the US

- Hassyan : €296M desalination facility in Dubai
- Signing of 2 large Process Water Service contracts in the US, for a cumulated backlog>\$700M
- MOA in Morocco for the largest seawater desalination project in Africa near Rabat



Bioenergy, Flexibility, Energy Efficiency Revenues €3,074M, +0.8%⁽¹⁾⁽²⁾



Hazardous Waste Revenues €3,169M, +6.2%⁽¹⁾

Energy Efficiency and flexibility activity back to a normalised level after a very high point in 2023

- Good commercial momentum in Belux and the Middle East
- New network to provide heat to nearly 5,000 households in London with energy from waste

Solid growth

- Good US after outstanding growth in 2023
- Continued growth in Europe with sustained price and volume growth, despite macro
- Action plan in China to recover profitability in low volume environment
- Ongoing Capex in new treatment facilities (Germany, US, UAE) to be commissioned in 2025/2026



Water Tech Exemple: High level of bookings of €3.3bn at Sept. 30

Driven by desalination projects in the Middle East and large service contracts in the US

Veolia's 2024 main bookings to date

In addition to business as usual commercial activity:

- > Wastewater Reuse 7 projects: ~80m€
- > Ultrapure water 2 projects: ~350m€

> Desalination 4 projects: ~330m€ Micropollutants
Wastewater Reuse
Minerals recovery
Ultrapure Water
Desalination

STRONG AMBITION IN WATER TECH

Deep dive on 17 October 2024 in Hungary



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- GreenUp 23-27 • Revenues 2023 €4.7bn:
 - growing by 6% to 10% CAGR
- EBITDA ~10% CAGR & margin expansion
- ROCE increase

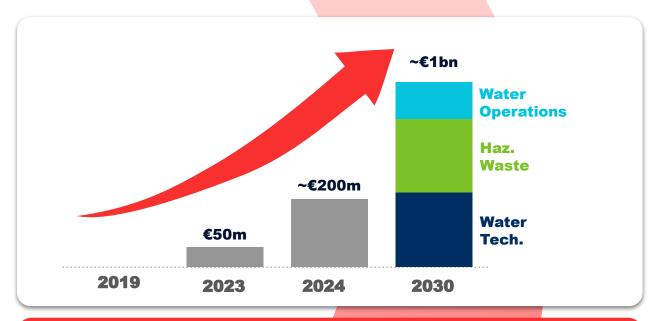
By 2030

- +50% Water Tech.
 & new Solutions Revenues
- ~€1bn in PFAS & new pollutants treatment across activities



PFAS ambitious Target: ~€1bn Revenues by 2030

From PFAS & New Pollutants Treatment



Regulation is a key driver:

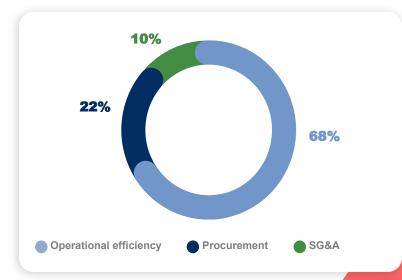
> April 10th new US EPA Maximum Contaminant Levels (MCLs) to be implemented from 2027

> EU Member States to comply with Drinking Water Directive (DWD) limits by 2026

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Efficiency plan delivering well

Efficiency gains: €296M delivered in 9M 2024, on-track to reach the €350M annual objective Increased retention rate at 49% in Q3



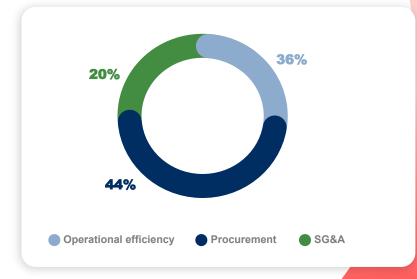
- > Operational efficiency: €201m
 - Digital and Al gains : customer service efficiency in water Spain (replicable)
 - Process optimization, energy efficiency
 - Commercial efficiency (upselling, sale process)

> Procurement: €65m: Massification, contract renegotiation and price reductions in chemicals

Specific action plans launched in 2024 starting to deliver results in France, Spain and China

Cumulated synergies at €411M, above the year's target of €400m Annual target raised to more than €430M

Cost Synergies : €25M in Q3 and €96M in 9M 2024 €411M accumulated since merger with Suez, already above the year-end target of €400M



- > Ramp-up of procurement savings (44%) and Water Technologies synergies
- Continuation of initiatives in Australia (e.g. internalisation of waste volumes), USA (e.g. procurement savings in fleet, insurance, IT), and Spain (e.g. real estate and FM synergies)

2024-2027 roadmap : sustainable growth with high impact



(a) excluding energy prices(b) at constant forex

9M 2024 Financial & Operational Performance

Emmanuelle Menning CFO



Strong 9M 2024 results

Solid businesses, agility and operational excellence drive profit growth

In €M	9M 2023	9M 2024	Var. vs. 9M 2023 at constant scope and FX
Revenue	33,161	32,543	+1.7% +5.1% excl. energy prices
EBITDA	4,793	4,936	+5.6%
EBITDA margin	14.5%	15.2%	+72bps ⁽²⁾
Current EBIT ⁽¹⁾	2,518	2,601	+6.4%
Net industrial capex	2,532	2,609	
Net financial debt ⁽¹⁾	18,881	18,892	

Forex exposure

- → No transaction exposure
- → Translation exposure only: revenues and costs in the same currency

FOREX impacts (vs. 9M 2023)	9M	%
Revenue	-586	-1.8%
EBITDA	-121	-2.5%
Current EBIT	-80	-3.2%
Net financial debt (vs.12/2023)	-15	ns



Q3 2024 Revenue: strong revenue growth

Revenue in €M and growth at constant scope and FX vs. 2023	Q1	Q2	H1	Q3		9M	
Water	+6.5%	+6.2%	+6.4%	4,526	+6.9%	13,324	+6.5%
Waste	+5.5%	+7.3%	+6.4%	3,928	+6.5%	11,556	+6.4%
Energy	+0.1% ⁽¹⁾	-2.2% ⁽¹⁾	- 0 .8% ⁽¹⁾	1,948	+5.8% ⁽¹⁾	7,563	+0.8% ⁽¹⁾
TOTAL	-1.7%	+2.7%	+0.4%	10,402	+4.4%	32,543	+1.7%
TOTAL excl. energy prices	+3.9%	+4.9%	+4.4%		+6.7%		+5.1%

Q3 Comments

Q3 organic revenue growth of +6.7% ⁽¹⁾ after +4.4% ⁽¹⁾ in H1

By business

All up despite negative weather (-1.5% impact on energy revenue growth in the 9M)

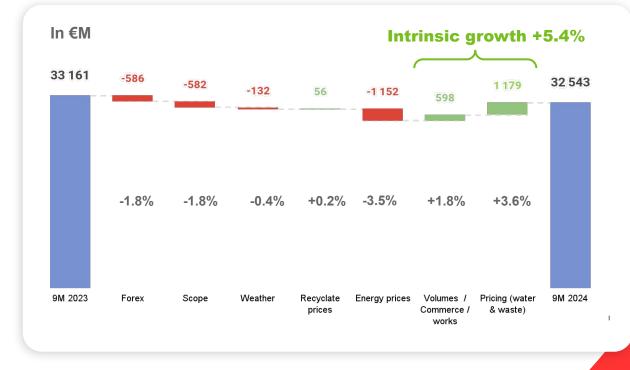
By geography:

- All regions up except Asia
- $\circ\,$ Water Tech continues to boost

(1) At constant scope and exchange rates and excluding energy prices



9M 2024 Revenue: €32,543M up +5.1% ⁽¹⁾ excl. energy prices



Evolution vs 9M 2023

- Forex mostly Latam
- Scope of which Sade (-€636M), RGS (-€54M), Lydec, partially offset by acquisition in Germany (+€141M)

External factors

- Weather: no negative impact in Q3
- Recyclate prices : favorable impact of +€56M YTD
- Energy : lower electricity prices

Strong intrinsic growth

+5.4%, with continued improvement (QTD Q1: +4.5% // Q2: +5.0% // Q3: +6.0%)

9M 2024 Revenue: solid growth in all regions

Revenue Evolution by Region vs 9M, 2023

Water Technologies +13.5% ⁽¹⁾

Revenue growth driven by all activities and regions

Rest of the World +5.6% (1)

Solid growth in most geographies notably in our 3 booster geographies: USA, Middle-East, Australia

Rest of Europe -4.4% ⁽¹⁾ and +4.6% ⁽¹⁾⁽²⁾

Central Europe revenue decreased due to mild weather and lower electricity prices

France and Special Waste Europe: +3.0%⁽¹⁾

Good indexations and pricing, strong commercial momentum with significant new wins in Water and Waste and excellent contract renewal



9M 2024 Water revenue of €13,324M up +6.5% ⁽¹⁾

Variation vs. 9M 2023	9M 2024
Revenue at 30 Sept. 2023	13,538
Commerce/Volumes/Works	+2.4%
Price effect	+4.1%
Revenue at 30 Sept. 2024	13,324
Revenue at 30 Sept. 2024 Growth at constant scope & FX	13,324 +6.5%
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Evolution vs 9M 2023

• **Contrasted volumes:** rainy weather in France and water restrictions in Spain, but strong in the US and in Eastern Europe.

• Strong activity in Water Technologies

• Pricing & indexation

- Good indexations in all geographies
- Good tariff negotiation in Spain
- Rate cases approved in the US : NY : +15% (June 24), NJ +12% (June 24), DE +13% (April 24), PA +19% (Nov 24)



9M 2024 Energy revenue of €7,563M up +0.8% ⁽¹⁾

Variation vs. 9M 2023	9M 2024
Revenue at 30 Sept. 2023	8,631
Commerce/Volumes/Works	+1.7%
Weather	-1.5%
Energy prices	-12.9%
Other	+0.6%
Revenue at 30 Sept. 2024	7,563
Growth at constant scope & FX	-12.1% / +0.8% ⁽¹⁾
Scope effect	-0.1%
Growth at constant FX	-12.2%

Evolution vs 9M 2023

- Good commercial momentum in Energy efficiency services
- Revenue decrease due to **lower energy** prices, with limited impact on EBITDA.
 Flexibility services back to normal level
- Negative climate effect in H1





9M 2024 Waste revenue of €11,656M up +6.4% ⁽¹⁾

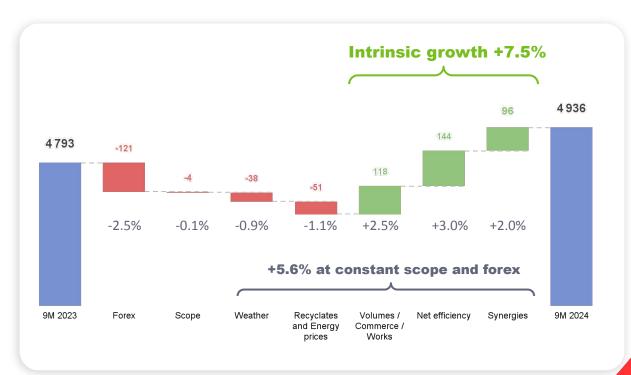
Variation vs. 9M 2023	9M 2024
Revenue at 30 Sept. 2023	10,992
Commerce/Volumes	+1.2%
Price increases	+5.1%
Recycled materials prices	+0.5%
Energy price impact & other	-0.4%
Revenue at 30 Sept. 2024	11,656
Growth at constant scope & FX	+6.4%
Scope effect ⁽²⁾	+1.1%
Growth at constant FX	+7.5%

Evolution vs 9M 2023

- Good performance of Solid Waste : up +6.5%
 - Good commercial momentum in C&I notably in Europe (France, UK, Germany) & continued selectivity in municipal collection
 - Slight recovery of recycled material prices
- Hazardous waste : revenue up +6.2%
 - Continued volume and price increases notably in Europe despite macro
 - \circ $\,$ High 2023 comparison basis in the US $\,$



9M 2024 EBITDA of €4,936M, up +5.6% ⁽¹⁾



Evolution vs 9M 2023

Forex

• Mostly Latam

Scope

 Divestitures of Sade (-€23M), RGS (-€16M) partially offset by Hofman in Germany (+€21M) and few other tuck-ins

External factors

- Weather: mildest winter in CEE in the last 30 years
- Commodities prices: energy -€67M and recyclate +€16M

Intrinsic growth +7.5%

- Strong commerce, better waste volumes
- Good efficiency gains retention rate of 49%
- Synergies ahead of schedule

Current EBIT ⁽¹⁾ of €2,601M, up +6.4% ⁽²⁾

In €M	9M 2023	9M 2024	Variation
EBITDA	4,793	4,936	+5.6% ⁽²⁾
Renewal expenses	-223	-225	
Amortization ⁽¹⁾ including OFA repayment	-2,271	-2,334	
Industrial capital gains net of provisions, asset impairments and other	+129	+133	
Share of current net income of JV and associates	+90	+91	
Current EBIT ⁽¹⁾	2,518	2,601	+6.4% ⁽²⁾

EBITDA to Current EBIT Evolution vs 9M 2023

 Current EBIT up +6.4% at constant scope and forex, showing good operating leverage (EBITDA +5.6%)

• Non cash items:

- Higher amortization due to the ramp-up of contracts, notably in Uzbekistan, Czech Republic
- Industrial capital gains net of provisions, asset impairments and other stable



Well controlled capex and net financial debt

Net capex of €2,609M vs. €2,532M in 9M 2023

Growth capex include €98M of decarbonization capex and €131M of hazardous waste projects

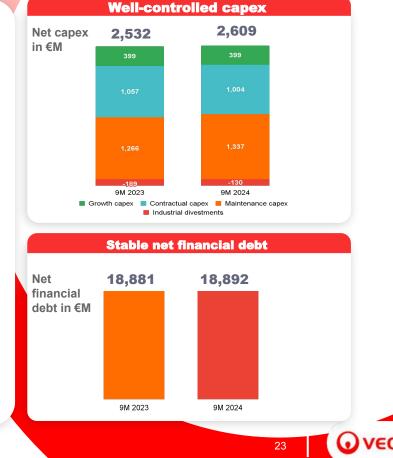
Net FCF generation of -€147 M vs. +€357M in 9M 2023

Higher WCR seasonal variation due to advance payments received in Water Technologies & in Germany in 9M 2023 and timing of CO2 payments, **to be reversed in Q4**

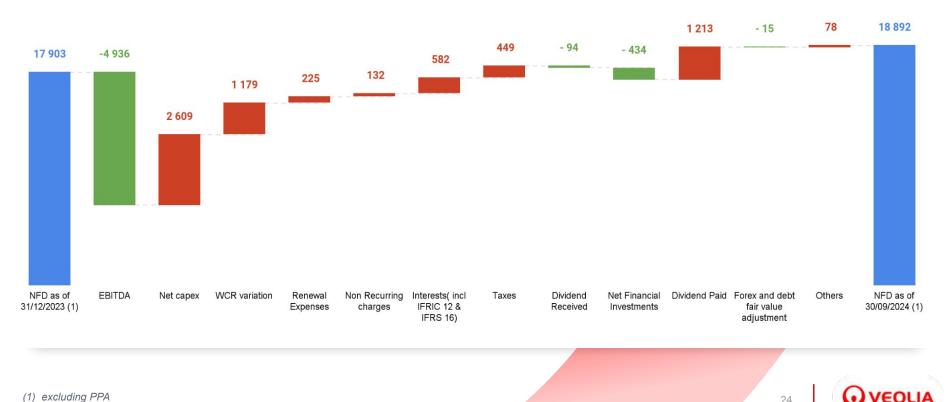
Net financial debt of €18,892M⁽¹⁾ at 30/09/2024, stable vs. 30/09/2023

- includes adverse seasonal WCR variation, hybrid debt repayment, dividend payment and M&A
- 90% of debt at fixed rate

Confirmed expected leverage ratio <3x at year-end



(1) Net financial debt at 30/09/2024 of €18,892M



Fully confirmed 2024 guidance

Revenue	Continued organic solid growth ⁽¹⁾⁽²⁾
EBITDA	+5% to +6% organic growth ⁽¹⁾
Efficiency gains	>€350M
Cumulated synergies 2022-2024	>€430M vs >€400M initially
Current Net income ⁽³⁾	>€1.5bn
Leverage ratio ⁽³⁾	< 3x
Dividend policy	Dividend to grow in line with current EPS

(1) at constant scope & forex

(2) excluding energy price impact

(3) before PPA



APPENDICES



APPENDIX 1: FOREX

1€ = xxx foreign	Septem	September 2023		ber 2024	Variation	
currency	closing rate	average rate	closing rate	average rate	closing rate %	average rate %
US Dollar	1.06	1.08	1.12	1.09	6%	1%
Pound Sterling	0.86	0.87	0.84	0.85	-2%	-2%
Australian Dollar	1.63	1.62	1.62	1.64	-1%	1%
Chinese Renminbi	7.74	7.62	7.85	7.82	1%	3%
Czech Koruna	24.34	23.83	25.18	25.08	3%	5%
Brazilian Real	5.31	5.43	6.05	5.69	14%	5%
Canadian Dollar	1.42	1.46	1.51	1.48	6%	1%
Argentinian Peso	371.16	265.44	1,082.28	965.05	192%	264%
Japanese Yen	158.1	149.49	159.82	164.26	1%	10%
South Korean Won	1,425.26	1,410.33	1,469.11	1,469.75	3%	4%
Polish Zloty	4.63	4.58	4.28	4.31	-8%	-6%
Hong Kong Dollar	8.3	8.49	8.69	8.49	5%	0%
Chilean Peso	956.92	889.78	1,000.58	1,019.07	5%	15%

APPENDIX 2: 9M 2024 Revenue by Strongholds & Boosters

Revenues in €m	9M 2023	9M 2024	var at cst F/X & scope
Water operations	10,202	9,726	+4.3%
Water operations, non regulated	8,366	8,547	+4.6%
Municipal regulated (US & Chile)	1,038	1,014	+4.5%
Construction (SADE)	798	165	
Water technologies	3,336	3,598	+13.5%
Total Water	13,538	13,324	+6.5%
Solid waste	7,896	8,487	+6.5%
Hazardous waste	3,096	3,169	+6.2%
Total Waste	10,992	11,656	+6.4%
Heating & Cooling Networks	5,461	4.489	-18.2%
Local decarbonized energy	3,170	3.075	-1.6%
Total Energy	8,631	7,563	-12.1%
Total Group	33,161	32,543	+1.7%
Strongholds - total	23,559	22,701	-0.2%
Boosters - total	9,603	9,842	+6.1%

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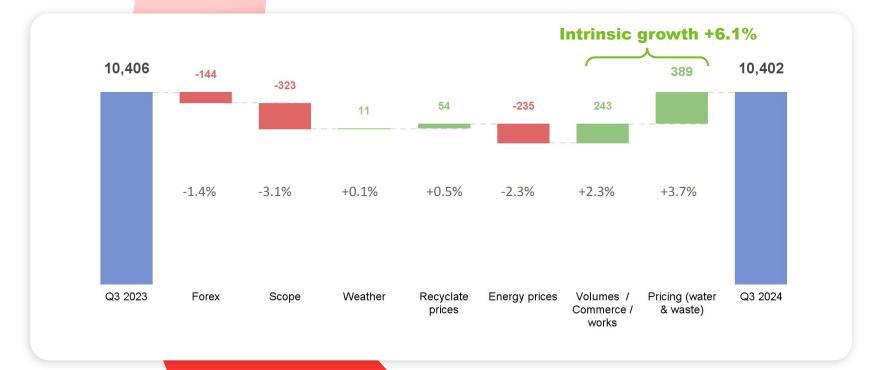
APPENDIX 3: 9M 2024 Revenue by geography

Revenues in €M	9M 2023	9M 2024	$\boldsymbol{\Delta}$ at constant scope and FX
France and Hazardous Waste Europe	7,244	6,783	+3.0%
Water France	2,231	2,310	+3.8%
Waste France	2,183	2,222	+2.1%
Hazardous Waste Europe	1,579	1,680	+8.4%
Construction (SADE) & Other	1,251	570	-3.5%
Rest of Europe	13,708	13,305	-4.4%
Central and Eastern Europe	8,099	7,467	-9.7%
Northern Europe	3,000	3,172	+4.1%
Southern Europe	2,609	2,667	+2.0%
Rest of the World	8,861	8,853	+5.6%
Asia - Pacific o/w Asia o/w Pacific	3,329 1,844 1,485	3,296 1,739 1,557	+1.7% -2.0% +6.3%
Latin America	1,406	1,390	+22.8%
North America	2,495	2,515	+2.5%
Africa Middle East	1,631	1,653	+3.7%
Water Technologies	3,336	3,598	+13.5%
VWT	1,106	1,172	+10.2%
WTS	2,230	2,426	+15.1%
TOTAL	33,161	32,543	+1.7%

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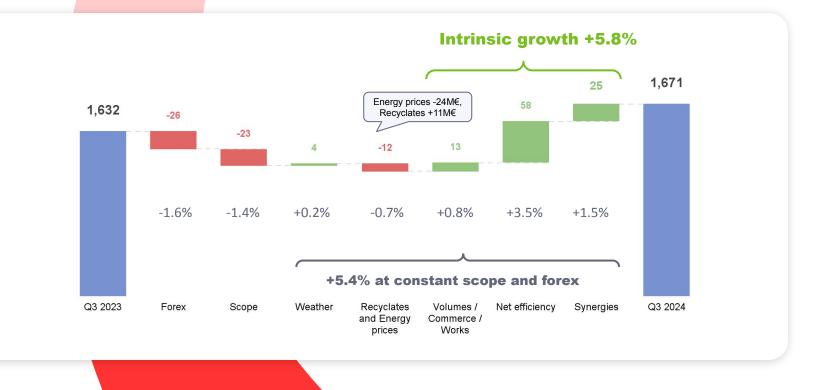
APPENDIX 4: Q3 2024 Revenue: €10,402M up +6.7% ⁽¹⁾ excl. energy prices



(1) at constant scope and forex

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APPENDIX 5: Q3 2024 EBITDA: €1,671M up +5.4% ⁽¹⁾



(1) at constant scope and forex

APPENDIX 6: Debt repayment schedule



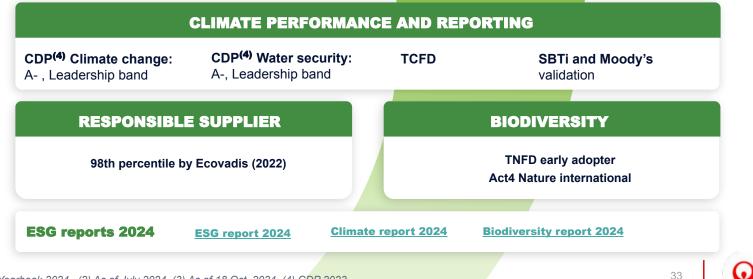
- Smooth debt repayment schedule:
 €750M repaid in January 2024
 €461M repaid in July 2024
- 90% of NFD at fixed rate
- Repurchase of 52% of our 2025 convertible bond for €364M in August 2024
- Debt refinancing : €500M issued in Sept. 24 at 3.571% (10 years)
- Strong Investment grade rating confirmed in 2024 by both rating agencies
 - Moody's: P-2/ Baa1 stable outlook
 - Standard & Poor's: A-2 / BBB stable outlook



APPENDIX 7: Leading ESG rankings

GENERAL ESG

S&P Global ⁽¹⁾: **Top 1% in the Multi and Water Utilities industry,** Selection in the DJSI World and Europe Moody's Analytics ⁽²⁾: Leader in Waste & Water utilities Europe industry with a score of 73 vs. a sector average of 53 **ISS-ESG ⁽³⁾: Prime status and 1st decile** (B rating) in the Multi Utilities industry



(1) Sustainability Yearbook 2024 (2) As of July 2024 (3) As of 18 Oct. 2024 (4) CDP 2023

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